

Altron Health and Safety Policy

Allied Electronics Corporation Limited (Altron) through its principal subsidiaries, Allied Technologies (Pty) Ltd, Bytes Technology Group (Pty) Ltd and Power Technologies (Pty) Ltd, is invested in the telecommunications, multi-media, information technology and power electronics industries. Altron operates internationally with its main operations based in South Africa.

As a group Altron regards its employees as the single biggest and most important asset. This is confirmed in the group's sustainable business strategy under the human capital value driver. As such the health, safety and wellbeing of employees are one of the group's top priorities.

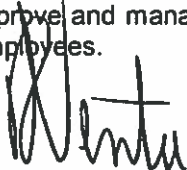
Health and safety requirements form an integral part of how we do business. Altron embraces all applicable legislation, regulations and in particular the Constitution of the Republic of South Africa which states that "every person has the right to an environment that is not harmful to their health or wellbeing".

Altron's management and employees are committed to undertaking all their activities in a responsible, professional and competent manner, through the provision of an environment that is conducive to the health and safety of all our employees, locally and internationally.

Accordingly, senior management within each operation is held accountable for occupational health and safety risks and is committed to providing the necessary financial and human resources to ensure that the following objectives are implemented, monitored and maintained:

- **Commitment:** Integrate comprehensive management systems which ensures accountability for our group companies' employees wellbeing;
- **Compliance:** Adhere to all applicable health and safety legislation, standards, frameworks and codes of best practice relevant to the group;
- **Risk assessment:** Continually identify, evaluate and mitigate health and safety risks within the group, through internal and external audits, legal reviews and employee consultation processes;
- **Risk mitigation:** Identify workplace hazard and provide the required safety equipment, procedures and training to employees to mitigate against accidents, injuries, death and diseases, including transmissible diseases such as TB, HIV and Aids;
- **Training and awareness:** Promote awareness and a sense of responsibility among staff through effective health and safety communication, training and awareness and consultation with all levels of employees, contractors and other stakeholders directly affected by our activities and processes; and
- **Continual improvement:** Periodically review the relevance and appropriateness of the above endeavours to ensure continually improvement in the group's health and safety efforts.

Altron aims to minimise and where possible prevent any injuries, accidents and deaths to their employees by complying with the objectives stated in this policy. As a responsible employer Altron will continue to improve and manage health and safety related risks and in doing so protect its most valuable asset – it's employees.



ROBERT E. VENTER
Chief Executive

8/4/2015
Date