

ALTRON POLICY MANUAL



PART B – SECTION 14

ENVIRONMENTAL MANAGEMENT POLICY

Altron Environmental Management Policy

Allied Electronics Corporation Limited (Altron) through its principal subsidiaries, Altron TMT Holdings (Pty) Ltd and Power Technologies (Pty) Ltd, is invested in the telecommunications, multi-media, information technology and power electronics industries. Altron operates internationally with its main operations based in South Africa.

As a group we recognise that the long-term future of our operations depends on the sustainable use of our natural resources as well as on the good health and wellbeing of all our stakeholders including the external environment we operate in.

We therefore regard environmental requirements as an integral part of how we do business. As a group we ensure that our operations adhere and comply with all relevant legislation, regulations and in particular the Constitution of the Republic of South Africa which states that every person has the right to an environment that is not harmful to their health or wellbeing.

As such Altron's management and employees are committed to undertake all their activities in a highly responsible, professional and competent manner, thereby aiming to operate in the most sustainable manner possible, locally and internationally.

Accordingly, senior management within each business unit is held accountable for environmental aspects and is committed to providing the necessary financial and human resources to ensure that the following objectives are implemented, monitored and maintained:

- **Commitment:** integrate comprehensive management systems which ensures accountability for environmentally sound and responsible conduct within the Altron group;
- **Compliance:** adhere to all applicable environmental legislation, standards, frameworks and codes of best practice relating to our group;
- **Risk assessment:** continually identify, evaluate and mitigate environmental risks within the group, through internal and external audits, legal reviews and employee consultation processes;
- **Environmental protection:** protect the environment that we operate in by participating in relevant environmental programmes aimed at addressing aspects such as energy reduction, waste recycling, water conservation and climate change challenges;
- **Product and services impact management:** appropriately manage and, where possible, mitigate the environmental impacts of our products and services from development to disposal stages;
- **Environmental programmes:** continually identify and implement environmental programmes to address identified environmental issues at group and operational level;
- **Environmental targets:** continually measure our environmental performance through environmental monitoring programmes and setting environmental performance targets on a group and operational level;
- **Training and awareness:** promote awareness and a sense of responsibility among staff through environmental campaigns, workshops, internal communication, training and consultation on environmental matters, with all levels of employees, contractors and other stakeholders directly affected by our activities and processes;
- **Stakeholder engagement:** continually engage with internal and external stakeholders in developing and achieving an accountable and strategic response to our environmental impacts; and
- **Continual improvement:** periodically review the relevance and appropriateness of the above endeavours to ensure that continual improvements are achieved and where possible best practises are implemented.

Through our comprehensive environmental strategy Altron continues to move forward on its sustainable journey. Our environmental strategy is aimed at establishing, aligning and driving the group's strategic intent to be recognized for our transparent reporting, ongoing engagement and leadership commitment in sustainable business and for the integration of our sustainability objectives into our day-to-day operations.

In complying with the objectives of this policy, we will continue to improve and manage our environmental risks and identify opportunities to prevent environmental incidents, pollution and degradation throughout the group.