

# Broad-Based Black Economic Empowerment Generic Amended ICT Code Verification Certificate

Enterprise Name: **Altron Bytes People Solutions, a division of  
Altron TMT (Pty) Ltd**  
Enterprise Registration No: **1984/003805/07**  
Enterprise VAT No: **4320267851**

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Contact Person:	<b>Ilse Potgieter</b>	

Date of assessment: 12 June 2020  
Re-Issue Date (If Applicable): N/A  
Expiry date: 11 June 2021  
B-BBEE scorecard type: Generic Enterprise under the  
Amended ICT Sector Code  
Financial Year End used: 29 February 2020

B-BBEE Contribution Summary	B-BBEE Score
<b>Element</b>	
<b>Ownership</b>	<b>25.00</b>
<b>Management Control</b>	<b>15.99</b>
<b>Skills Development</b>	<b>19.56</b>
<b>Enterprise and Supplier Development</b>	<b>47.39</b>
<b>Socio-Economic Development</b>	<b>12.00</b>

B-BBEE Score: **119.94**  
B-BBEE Level: **Level 2**  
Discounting Principle Used: YES  
B-BBEE Recognition Level: **125%**  
Percentage Black Owned: 52.61%  
Percentage Black Women Owned: 30.35%  
Empowering Supplier: YES  
Designated Group Supplier: NO  
Modified Flow-Through Principle Applied: NO  
Exclusion Principle Applied: NO

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Signature



**Technical Signatory: AS Balshaw  
12 June 2020**

This Broad-Based Black Economic Empowerment verification is based on the provisions of the BEE Act (Act 53 of 2003), the Amended B-BBEE ICT Sector Codes, gazetted on 7 November 2016.

